

(Human Resources) HR manager

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Company: LDD Consulting Ltd

Location: Lekki

Category: other-general

**Job brief**We are looking for an HR Manager to oversee all aspects of human resources practices and processes. The job of HR Manager is important to business success. People are our most important asset and you'll be the one to ensure we have a happy and productive workplace where everyone works to realize our established mission and objectives. Promoting corporate values and shaping a positive culture is a vital aspect of a complete HR manager job description and specification.

**Responsibilities**Develop and implement HR strategies and initiatives aligned with the overall business strategyBridge management and employee relations by addressing demands, grievances or other issuesManage the recruitment and selection processSupport current and future business needs through the development, engagement, motivation, and preservation of human capitalDevelop and monitor overall HR strategies, systems, tactics and procedures across the organizationNurture a positive working environmentOversee and manage a performance appraisal system that drives high performanceMaintain pay plan and benefits programAssess training needs to apply and monitor training programsReport to management and provide decision support through HR metricsEnsure legal compliance throughout human resource management

**Requirements**At least 8 years working experience in the fieldProven working experience as HR Manager or other HR ExecutivePeople-oriented and results-drivenDemonstrable experience with Human Resources metricsKnowledge of HR systems and databasesAbility to architect strategy along with leadership skillsExcellent active listening, negotiation and presentation skillsCompetence to build and effectively manage interpersonal relationships at all levels of the companyIn-depth

knowledge of labor law and HR best practices Degree in Human Resources or related field Hr Certification is a must. Skillset Required: HR strategies, hr systems and reporting, hr support, manage hr policies, hr & payroll

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