

## Factory HR Manager

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Company: Ascentech Services Ltd

Location: Ibafo

Category: other-general

Develop and implement HR strategies and initiatives aligned with the overall business strategy

- Bridge management and employee relations by addressing demands, grievances, or other issues
- Manage the recruitment and selection process
- Support current and future business needs through the development, engagement, motivation and preservation of human capital
- Develop and monitor overall HR strategies, systems, tactics, and procedures across the organization
- Nurture a positive working environment
- Oversee and manage a performance appraisal system that drives high performance
- Maintain pay plan and benefits program
- Assess training needs to apply and monitor training programs

- Report to management and provide decision support through HR metrics
- Ensure legal compliance throughout human resource management

#### Requirements and skills

- Degree in Human Resources or related field.
- 8 to 10 years experience as HR Manager or other HR Executive
- People-oriented and results-driven
- Demonstrable experience with Human Resources metrics
- Knowledge of HR systems and databases
- Ability to architect strategy along with leadership skills
- Excellent active listening, negotiation, and presentation skills
- Competence to build and effectively manage interpersonal relationships at all levels of the company
- In-depth knowledge of labor law and HR best practices

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