

Head Of Global Climate Hub

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Company: Fuzu

Location: Nigeria

Category: life-physical-and-social-science

Job Summary

Contract Type:

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Essential

An Undergraduate or Postgraduate Degree in Climate Change, International Development, Environment, Development or equivalent knowledge or experience gained in other ways

Substantive experience of working on climate change, children's rights and gender equality at the global level within an NGO, UN agency, government department, or other relevant institution. Experience of producing high quality evidence-based policy positions and briefings

Substantive experience in resource mobilization for Climate

Experience of policy analysis, policy development, providing policy advice and translating policy into clear recommendations and messages for advocacy and campaigning

Experience of external representation and relationship-building at a high level with strategic stakeholders

Experience of delivering advocacy strategies on climate change, children's rights and/or gender equality in a national and/or international context using a variety of approaches

Desirable:

Knowledge of the United Nations international human rights system and institutions (i.e. UN treaty monitoring bodies, Special Procedures) (desirable)

Experience of working with multilateral and global climate funds

Skills:

Excellent fluent oral and written communication skills in English for a variety of internal and external audiences (essential)

Excellent analytical and problem-solving skills

Able to manage multiple demands, meet deadlines and prioritize workload

Excellent people skills, able to work in a collaborative and supportive way with colleagues in all regions where Plan International works, in a multi-cultural environment and across different time zones

Able to build effective relationships for influence

Able to develop clear evidence-based messages and recommendations

Facilitation and consultation skills, able to gather and integrate feedback into policy analysis, position papers, and advocacy planning

Keen attention to detail

Skilled and confident user of office applications such as MS Word, Excel, PowerPoint, e-mail and calendar applications

Knowledge of French and/or Spanish (desirable)

Behaviors:

Open, honest, transparent, and accountable

Works effectively with others both inside and outside the organization

Inclusive and empowering, respecting all people and challenging inequality in our programmes and our workplace

Flexible, changing ways of working when needed

Demonstrated commitment to children's rights and gender equality

Plan International's Values in Practice

We are open and Accountable

Promotes a culture of openness and transparency, including with sponsors and donors.

Holds self and others accountable to achieve the highest standards of integrity.

Consistent and fair in the treatment of people.

Open about mistakes and keen to learn from them.

Accountable for ensuring we are a safe organisation for all children, girls & young people

We strive for Lasting Impact:

Articulates a clear purpose for staff and sets high expectations.

Creates a climate of continuous improvement, open to challenge and new ideas.

Focuses resources to drive change and maximise long-term impact, responsive to changed priorities or crises.

Evidence-based and evaluates effectiveness.

We work well Together:

Seeks constructive outcomes, listens to others, willing to compromise when appropriate.

Builds constructive relationships across Plan International to support our shared goals.

Develops trusting and 'win-win' relationships with funders, partners and communities.

Engages and works well with others outside the organization to build a better world for girls and all children.

We are Inclusive and Empowering:

We empower our staff to give their best and develop their potential

We respect all people, appreciate differences and challenge equality in our programs and our workplace

We support children, girls and young people to increase their confidence and to change their own lives.

Physical Environment

office environment with occasional global travel

Level of Contact with Children

Low contact:

No contact or very low frequency of interaction

Responsibilities

Responsible for the strategic and managerial leadership of Plan International's Climate Hub with accountability for delivering on the Climate roadmap as part of the Global strategy:

Develop and socialize a clear organizational competency statement on climate with clarity on Plan's value add across humanitarian and development contexts.

Support development, design, and testing in Bangladesh a new Climate Programme and Influence model, working across humanitarian and development

Map and identify climate finance opportunities for Plan International and develop a resourcing strategy

Include new roles, training, and approaches in proposals

Improve knowledge management and learning approaches and systems, including regular well-organized network meetings

Implementation of climate influencing plan and engagement in COP28 as per GIA and GLAS

Undertake robust policy analysis on climate change and girls' rights and develop evidence-based positions, briefings and other policy materials on girls' rights and climate change to underpin Plan International's strategy, programmes and influencing:

Lead the production of evidence-based policy positions, briefings and other policy materials to support and inform Plan International's strategy, programmes and influencing.

Priority thematic areas of expertise and focus on climate change and girls' rights will include climate change and education; youth economic empowerment and the just transition and

youth leadership.

Work with other internal technical networks and staff leading programmes, particularly the Resilience and Climate Change specialist to ensure that policy positions are informed by robust evidence and programmatic experience.

Maintain an understanding of global policy trends on climate change, ensuring positions are up-dated and colleagues are kept informed.

Follow negotiations and implementation of the Paris Agreement and develop appropriate briefings.

Identify priorities for research and develop new research with external and internal partners to address key policy and knowledge gaps related to advancing the rights of girls and young women in the context of a changing climate.

Provide advice and input to policy and advocacy materials (e.g. submissions, thematic reports, briefings, recommendations) led by colleagues across the Plan International federation;

Maintain up-to-date internal systems for the sharing of information across the organisation.

Lead Plan International's global level influencing on climate change and girls' rights, linking global to regional, national, and local level-influencing:

Based on analysis, define strategic priorities, objectives and strategies for Plan International's global influencing on climate change and girls' rights in the context of the International Advocacy Strategy and Plan International's global campaign, Girls Get Equal.

Drive consistent and well-coordinated influencing on girls' rights and climate change from local to global levels. Act as the key global climate advocacy focal point within the relevant Plan International global technical networks and by supporting and advising on climate change influencing undertaken by Plan International offices across the federation;

Build strategic external relationships with key coalitions and other NGOs, policy makers, UN and multilateral institutions, academics and other relevant stakeholders to further Plan International's policy and advocacy ambitions on girls and climate change. Lead Plan International's engagement in relevant networks, including the Children in a Changing Climate Coalition.

Co-lead the internal Climate Change and Resilience Network along with the Resilience and Climate Change Specialist.

Undertake external representation and speaking roles at external events and secure meaningful roles for other Plan International experts where strategic.

Develop terms of reference and/or specifications as required for interns, consultants and other procurements and liaise with team administrator on consultancy agreements and service agreements.

Coordinate and collaborate with other global and regional influencing colleagues, including youth influencing colleagues to ensure complementarity and alignment of influencing initiatives and approaches across thematic areas and across advocacy and campaigns.

The Child Protection Policy (CPP) is fully embedded in accordance with the CPP Implementation standards as applicable to their area of responsibility. This includes, but is not limited to, ensuring staff and associates are aware of and understand their responsibilities under the CPP and Code of Conduct (CoC), its relevance to their area of work and that concerns are reported and managed in accordance with the appropriate procedures.

Accountabilities

Identify and contribute to addressing gaps in Plan International's policy analysis and positions, liaising with Plan International offices across the federation and with key external stakeholders

The role will be accountable for the execution of the climate roadmap and key milestones agreed as part of the Global strategy

Ensure consistency of positions in public statements, press releases etc. for use in the public arena.

Manage multiple competing demands and priorities, meeting deadlines and ensuring delivery of agreed outputs and meeting both immediate and longer-term demands, to a high standard.

Use judgment when dealing with requests from external partners and build relations for influence.

Awareness of and sensitivity to need for contextualisation of policy positioning in different contexts

Thinking creativity to implement advocacy and campaign objectives

Ensures that Plan International's global policies for Safeguarding Children and Young people and Gender Equality and Inclusion are fully embedded in accordance with the principles and requirements of the policy including relevant Implementation Standards and Guidelines as applicable to their area of responsibility. This includes but is not limited to, ensuring staff and associates are aware of and understand their responsibilities under these policies and Plan International's Code of Conduct (CoC), their relevance to their area of work, and that concerns are reported and managed in accordance with the appropriate procedures.

Key Relationships

Internal:

The position requires a high level of communication and working relationships with: Technical, program, and influencing staff leading on climate and resilience-related agendas in Plan International's Country Offices, Regional Offices and National Offices; thematic experts; and International Programmes Department including research and disaster risk management colleagues

With Business Development Colleagues in NOs and COs; in the Global Program Network, FundNet Directors and the Global Fundraising Hub

Colleagues in the GTPP, Humanitarian, Logistics department, including policy, advocacy, communications, and partnerships, to ensure integrated planning and relationship management with external audiences and partners

The post-holder will be required to work in a collaborative and inclusive way with colleagues across the whole federation to ensure that the development of policy and advocacy is informed by robust research, and sound programme evidence and experience

Climate Hub Steering Group

External:

The position requires a high level of communication and working relationships with: civil society and non-government partners, policymakers, UN and multilateral agencies, academics,

and senior government officials.

Representation of Plan International to senior external figures, confidently communicating Plan International's work, policy thinking, and advocacy objectives

Utilise strong written and verbal interpersonal and communication skills to build relationships, negotiate, and influence a wide range of audiences

Technical Expertise, Skills and Knowledge

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