

HERON Manager

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Company: Fuzu

Location: Nigeria

Category: other-general

Job Summary

Contract Type:

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Qualifications

Minimum 3 years of professional experience, of which substantial experience in health system strengthening, or in humanitarian/development settings

Experience in local governance, social accountability, public administration, institutional development, public-sector capacity building or related technical areas highly desirable.

Knowledge and understanding of governance in service delivery, particularly in health, highly recommended

Previous work experience with INGO, especially with project planning and reports writing, is an added advantage

Experience working with USAID program funding

Have experience in general management (including financial and budget management, logistics management, etc.)

Familiarity/ knowledge of operational contexts (Borno State)

Demonstrated Technical Skills:

Background in situation analysis, Health System strengthening, health assessments M&E,

and program implementation.

Demonstrated Managerial / Leadership Competencies:

Flexible, diplomatic, and have the ability and willingness live and work under pressure of workloads

A mature person of high professional discipline and moral integrity, proactive and able to work under stress as the situation may dictate

Responsibilities

Program Management, Technical Quality, and Strategy:

The HeRoN project Manager will report to the HeRON Senior Project Manager, he/she is the focal point for IRC's HeRON program implementation in the State of assignment, at the LGA and facility levels, directly supervising HeRON Senior capacity building officers

The HeRON project Manager will oversee the planning and implementation of HERON program activities at the LGA and facility level, coordinate with the state's ministry of health to ensure activities implemented align to Government needs, priorities, and health sector priorities and in compliance with donor guidelines.

He/she will collaborate with the facility staff, local Government health authorities, community structure and leaders to identify gaps in quality healthcare service delivery and take the necessary steps to address those gaps.

S/he provides technical support to the LGA and states in planning, implementing, and monitoring of high impact interventions and provides technical support and mentoring to the actualization of health system strengthening initiatives

Participate in the development of HeRoN field implementation work plans, and budgets, and track the implementation of the plans at the health facility, LGA and state levels to improve the delivery of basic health package at HeRON-supported facilities.

Work with the state and LGA to plan and carry out joint integrated supportive supervision adopting the existing National ISS tools, design action plan based on the findings of the ISS, follow up and provide technical guidance to the implementation of the plans

Organize regular review meetings with the LGA and state to discuss successes, and

challenges and design roadmaps for sustainability and impact

Work with community-based organizations in the project intervention locations to improve community and social accountability through enhancing the functionality of community structures (WDC's, CHIPs) to provide oversight to the health facility activities.

Work in close coordination with the HeRON governance manager to track effective implementation of the PDIA approach and organizational development plans.

Coordinates with the Consortium senior managers to regularly review and track progress of the engagement and sustainability.

Conduct regular reviews of project implementation with the senior capacity-building officers to track progress against set targets

Coordinate with other IRC departments to respond to acute emergency needs as approved by the donors and collaborate with other USAID-funded partners in the state of assignment to explore synergies and complementarity to maximize effective use of resources and avoid duplication of efforts.

Coordinate and Work with the LGA LMCU to support the states in forecasting and quantification of medicines medical supplies and consumables.

Provide TA and Support to the Supply Chain system of the states and support Health Commodities distribution and redistribution within the States and across program

Monitor, review the performance of the senior capacity building officers and organize meetings and provide mentoring to ensure their organizational set targets and objectives are met contributing to the overall client's quality of care

Monitor the purchase and use of materials, equipment, and supplies

Identify opportunities for program development and coordinate with other actors and technical working groups

To develop and track the implementation of work plans, and contribute to project reporting.

Coordination & Representation:

Participate in all HeRON internal coordination meetings

Participate in technical Coordination meetings at the LGA and the State levels, as required.

Facilitate the planning processes at LGA and State level to ensure an inclusive approach that engages stakeholders and communities to reflect on the health needs in the local context

Jointly plan with stakeholders and organize LGA and facility level meetings

Participate at program coordination meetings with consortium and implementing partners (AAH and SFH)

Coordinate with other consortium partners program managers to ensure harmonization of implementation of activities at field level

Coordinates/liase with the consortium leadership for mentoring and guidance

Key Working Relationships

Position Reports to:

Line Manager: HeRoN Senior project Manager

Position directly Supervises: Senior capacity building officers, HeRON Nutrition Stabilization Centers Staff (Medical Doctor & Matron)

Key Internal Contacts: HeRON M&E, HeRON Pharmacy Manager, HeRON Consortium Senior Managers, HeRoN governance manager, HeRON Deputy Team Leader, Supply Chain, Consortium Finance.

Key External Contacts:

HeRON Implementing partners (HeRON Project managers for SFH and AAH/ACF)

Ministry of Health, HeRON Technical Staff seconded to MoH, Health Facility staffs, LGHA, Community Leaders and Members and other USAID-funded partners

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