

Nigeria Jobs Expertini®

Senior Developer - Calc Team (.NET/C#)

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Company: Deel

Location: Nigeria

Category: computer-and-mathematical

Who we are is what we do.

Deel and our family of growing companies are made up of global teams dedicated to helping businesses hire anyone, anywhere, easily.

The team comprises over three thousand self-driven individuals spanning over 100 countries, and our unified yet diverse culture keeps us continually learning and innovating the platform and products for customers.

Companies should be able to hire the best talent anywhere in the world, so we are building the best platform to make that a reality. Our market-leading technology, expertise, and global team are crucial to the platform's success. We deliver the best products and features in our space, enabling millions of jobs worldwide and connecting the global workforce with the best companies and opportunities.

Why should you be part of our success story?

A 30-mile hiring radius should no longer dictate how companies hire because exceptional talent lives everywhere. Deel sees a world without hiring borders and endless talent that pairs perfect candidates with great companies.

We offer global teams all the tools they need to hire, onboard, manage, pay, and scale at full speed. We aim to foster a diverse global economy by building a generational platform that seamlessly connects companies with talent worldwide.

After our successful Series D in 2021, we raised another \$50M in 2023, doubling our valuation to \$12B. There's never been a more exciting time to join Deel — the international payroll and compliance market leader.

Job purpose

As a developer in the Calculations team, the primary focus is the design, maintenance and development of the various backend calculation services pertaining to legislative compliance, payroll, and HR, with a strong focus on performance optimization, throughput, and accuracy.

This involves general coding, innovative design and unit testing of the various elements that make up the PaySpace calculation services. Additionally, as a senior developer, you will bring your exceptionally strong technical understanding of how systems are built to the table.

Duties and Responsibilities

Work ethic

Lives the company's values and service standards.

Adheres to business processes and systems to meet the company's quality requirements.

Takes personal accountability for service excellence.

Information security

Understand their role within the organisation from an information security perspective and commit to protecting the organisation's security information assets.

Finance

Ensures Cost savings and efficiencies in area of accountability.

Self-development

Update job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.

Prepare personal development plans in conjunction with Manager and implement in line with business requirements.

Develop and maintain Calc application

Analyse and resolve technical and application problems.

Use Azure DevOps to manage tasks and application code.

Design extensible, secure, scalable, and maintainable enterprise level applications

Write well designed, testable, efficient and secure code by using best software development practices.

Collaborate with other software developers, business analysts and software architects to plan, design, develop, test, and maintain calc applications built on Microsoft technologies.

Contribute to brainstorming sessions with development team to ensure understanding and clarity of requirements based on functional and technical needs.

Develop, refine, and optimize applications.

Provide third-level support to business users as and when required.

Ensures the deployment of application into staging/testing environment and ensures application is packaged and supported for deployment of releases.

Participate in code reviews of solution designs and related code.

Research and evaluate a variety of software products to ensure implementation/alignment to best practice.

Make use of your strong technical understanding of industry standards to contribute to our product.

Requirements

Preferred qualifications (advantage, but not essential):

Bachelor of Science in Computer Science, Information Systems, Informatics

Minimum Technical Requirements:

5 + years working experience in C#.

5 + years working experience in application or web development.

5 + years working experience in MS SQL Server (T-SQL, Stored Procedures, Views etc)

Clean code (SOLID/DRY/YAGNI) principals

Advantages but not essential:

Redis or similar in and out of memory caching

Azure

REST API

RabbitMQ/Azure Message Bus or similar

Unit Testing (NUnit)

Tasks and threads

Dapper or similar ORM technologies

Competencies:

Good communication skills

Strong analytical skills

Self-motivated with a desire to learn.

Innovative problem solver

Must be able to work as part of a team.

Be able to work independently as well.

Work in rapid changing, high delivery environment.

Total Rewards

Our workforce deserves fair and competitive pay that meets them where they are. With scalable benefits, rewards, and perks, our total rewards programs reflect our commitment to inclusivity and access for all.

Some things you'll enjoy

Provided computer equipment tailored to your role

Stock grant opportunities dependent on your role, employment status and location

Additional perks and benefits based on your employment status and country

The flexibility of remote work, including WeWork access where available

At Deel, we're an equal-opportunity employer that values diversity and positively encourage

applications from suitably qualified and eligible candidates regardless of race, religion, sex, national origin, gender, sexual orientation, age, marital status, veteran status, disability status, pregnancy or maternity or other applicable legally protected characteristics.

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