**Software Engineering Manager,Nigeria- Remote**

**Apply Now**

Company: Branch International

Location: Nigeria

Category: computer-and-mathematical

Branch Overview Imagine a world where every person has improved access to financial services. People could start new businesses, pay for their children's education, cover their emergency medical bills – the possibilities to improve life are endless.  Branch is a global technology company revolutionizing financial access for millions of underserved banking customers today across Africa and India.  By leveraging the rapid adoption of smartphones, machine learning and other technology, Branch is pioneering new ways to improve access and value for those overlooked by banks. From instant loans to market-leading investment yields, Branch offers a variety of products that help our customers be financially empowered. Branch's mission-driven team is led by the co-founders of Kiva.org and one of the earliest product leaders of PayPal. Branch has raised over $100 million from leading Silicon Valley investors, including Andreessen Horowitz (a16z) and Visa.  With over 32 million downloads, Branch is one of the most popular finance apps in the world. About the role Branch launched in Nigeria in early 2017 and has seen rapid adoption and growth. As an Engineering Manager, you will lead a small group of engineers that are working on both our core platform and technology as well as new Africa-focused product initiatives. We are looking to you to contribute to growing the team, fostering a strong engineering culture, and jointly with others driving the product & technical vision for Branch. Our technology team works closely with all other parts of our business, and you will be working closely with other stakeholders across the globe to help us achieve our goals. As a company, we are passionate about our customers, fearless in the face of barriers, and driven by data. As an engineering team, we value bottom-up innovation and decentralized decision-making: We

believe the best ideas can come from anyone in the company, and we are working hard to create an environment where everyone feels empowered to propose solutions to the challenges we face. As a Lead in our Engineering team, you will help the team achieve their goals through servant-style leadership and removing roadblocks. Similarly, you will help the team achieve the right balance between engineering excellence and shipping and iterating solutions quickly. Here are some things you'll do You will help build a culture of collaboration that embodies our values and helps us achieve our goals as a distributed team. Work with other stakeholders to recruit, grow, and empower a team of driven engineers who have high expectations around ownership, impact, and technical excellence Collaborating with your team, you will craft a thoughtful, long-term technical strategy that anticipates future needs while being pragmatic about what's needed today. You will be a hands-on technical contributor and mentor for your team, one who is not afraid to roll up their sleeves and do actual technical work when appropriate. You will work with other engineering managers and functional leads to set direction and ambitious goals for your team, Engineering, and Branch as a whole. Minimum Requirements 2+ years of engineering management experience, preferably in an established technology firm or a product-focused high-growth startup. Experience handling performance reviews, and must have handled at least 1 performance review cycle independently. Preferred Requirements Significant experience (4+ years) as a software engineer, ideally across organizations, industries, and technology stacks. A record of mentorship and helping others in their career growth. Experience and excitement for recruiting, combined with a thoughtful approach to team growth. Benefits of Joining Mission-driven, fast-paced and entrepreneurial environment Competitive salary and equity package A collaborative and flat company culture Fully paid life and health insurance benefit with Axa Mansard (Platinum plan) 28 days of paid vacation days, 30 days of sick leave, and bereavement leave. Fully paid parental leave - 6 months maternity leave and 3 months paternity leave Pension benefit  Monthly WFH stipend alongside a one-time home office set-up budget $500 Annual professional development budget Discretionary trips to our offices across the globe, with global travel medical insurance  Weekly team meals and social events (virtual and in-person) Where we work: Remote first, with the option to work in-person occasionally Branch International is an Equal Opportunity Employer. The company does not and will not discriminate in employment on any basis prohibited by applicable law. We're looking for more than just qualifications -- so if you're unsure that you meet the criteria, please do not hesitate to apply! Location This is a remote role. We are open to

working with you provided you are able to work with the West African Time (WAT) zone.

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