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Specialist - Compliance, Compliance

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Company: Fuzu

Location: Nigeria

Category: other-general

Job Summary

Contract Type:

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Requirements

Education:

Minimum of a University First Degree in Law, Economics, Finance, Business Administration, or any related field.

Compliance certifications such as ACAMS, ICA, CFE, and CIN are an advantage.

Experience:

3–7 years' of relevant experience

Knowledge of banking operations, compliance, audit, and control practices

Business Environment/Industry Analysis, Financial Analysis/Interpretation

Proven experience as a Compliance and Ethics Specialist in the banking industry or within Mobile Financial Services

Working knowledge of AML, CFT, and other compliance requirements, laws, and rules in mobile money services, banking, switching services, or e-payment companies

Experience and knowledge of data analysis in a risk management environment

Good knowledge of the Central Bank of Nigeria's Payment Service Bank Guidelines and

AML/CFT/CPF Regulations and familiarity with the NFIU directives and regulations

Experience working in a team and good interpersonal skills

Ability to plan and execute complex projects under pressure.

Responsibilities

Monitor and drive compliance with ethics and sustainability requirements.

Monitor and drive compliance with anti-bribery and corruption requirements.

Compliance monitoring to guard against regulatory breaches and non-compliance issues.

Research on emerging events and trends and the creation and promotion of awareness

Keeping pace with evolving industry practices and local and international requirements

Periodic reporting on the bank's level of compliance across business lines and functions

Research on emerging events and trends in compliance; and the creation and promotion of awareness on KYC/AML/CFT/ABAC/Governance issues to all staff via training materials, newsletters, sensitization memos, e-learning, etc.

Periodic review of compliance policies and procedures to ensure compliance with regulations and best practices

Perform mandatory, targeted, and ad hoc reviews to assess compliance with regulatory requirements and internal policies.

Ensure root-cause analysis is performed on the issues to avoid future recurrences.

Compliance review of departments.

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