

## Technical Engineering Manager

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Company: Fuzu

Location: Nigeria

Category: other-general

### Job Summary

Contract Type:

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### Experience and Skills

Required Skills:

Entrepreneurial and forward thinking with ability to recognize the impact of technology in business.

Working knowledge of good practices for computer and data security

At least 6 years of relevant experience, with 2 years of leading a software team of size 4-7.

Experience creating and maintaining scalable web applications in cloud context: distributed task processing, load balancing, containerization, clustering.

Good experience on high availability, observability, and structured logging

Web and application server (for python and ruby web apps) management experience (Linux, MySQL, Systemd, Apache, Nginx, etc)

Appreciation for detailed source code documentation and organized code structuring

Software deployment pipelines and best practice (CI/CD)

Excellent knowledge of computer algorithms, operating systems, and solid computer science

fundamentals.

Good written and verbal communication skills in English

Desired Skills:

Strong software engineering and architectural patterns background (MVC, MVP, CQRS, DDD, SOLID, hexagonal, Microservices)

Knowledge of key components and dependencies used in current system: ActiveAdmin, Grape, Sidekiq, Rspec, Searchd.

Knowledge of containerization and container orchestration is a strong advantage.

Good knowledge of web application security

Knowledge of Amazon Web Services (AWS) and its services, such as, but not limited to, EC2, RDS, EBS, S3, and Lambda functions.

Working knowledge of good practices for computer and data security

Experience with git and GitLab-based source code management.

Qualifications:

Bachelors or Masters in a relevant Engineering discipline (Computer Engineering, Software Engineering, Computer Science)

Language(s):

English

French is a plus

## **Responsibilities**

Define software engineering strategy and architecture with other leaders, fully responsible for the technical evolution of at least one software product.

Maintain knowledge on the latest technology trends and tools to ensure EEA software competitiveness.

Actively participate and understand the ROI of engineering efforts, understand the value creation and the priorities to the business.

Develop and own complex software that optimally uses resources to best meet customer needs. Establishing clarity on business objectives for proper modelling of business processes. Represent the technical team or assign someone in stakeholder conversations. Ensure correct implementation and understanding of business logic in the team.

Put efficient development process in place with tools and metrics to stay on top of performance of the team. Work closely with Product manager for resource planning and proper estimation

Ensure agile processes and other best practices are properly implemented.

Architectural evolution and tech debt management: Code quality, compliance, and documentation

System performance at scale, reliability, observability, and high availability

System security compliance

Line management of 5-7 software engineers Grow and develop individual software engineers, set goals and evaluate performance.

Recruit and hire software engineers including interns and freelancers.

Drive team culture.

Contract management with external developers in collaboration with Head of Software Engineering.

We Believe that Great Managers:

**Deliver ambitious results:** As a high-performing and accountable leader, you create an environment enabling effective action and bold decisions that contribute to the successful delivery of results.

**Act with integrity:** As an ethical leader, you are honest, respectful, objective, and transparent. You create and build upon a foundation of trust and openness.

**Inspire and mentor the team:** As an inspirational leader you walk the talk. You empower and coach your team with trust and humility.

**Are accessible:** as an accessible leader, you develop and maintain deep connections with stakeholders through approachability and active listening.

**Ensure diversity and inclusion:** as an inclusive leader, you ensure diversity and foster a

sense of belonging.

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